

APRIL  
Vol. 1/2022



MINISTRY OF HIGHER EDUCATION

AKEPT

HIGHER  
EDUCATION  
LEADERSHIP  
ACADEMY

AKADEMI KEPIMPINAN PENDIDIKAN TINGGI

# AKEPT

## E - B U L L E T I N

January

Leadership in Academic-Society  
Experiential Relationship (LASER)

February

Higher Education Leadership Summit  
(A-HEALS) 2022

February

Deputy Vice Chancellor  
Leadership Onboarding  
(DVCLead)

February

International Deans' Course:  
Malaysian Chapter (MyIDC)

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March

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Bootcamp  
(UniLEEB)



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Akademi Kepimpinan  
Pendidikan Tinggi



AKEPT Malaysia



AKEPT\_MOHE

# INTRODUCTION

## Higher Education Leadership Academy

The inception of Akademi Kepimpinan Pendidikan Tinggi (AKEPT) in 2008 through a Memorandum Jemaah Menteri dated October 2006 was as an agency under the Ministry of Higher Education. Its aim was to enable top and middle managements of higher learning institutions to be exposed to a structured leadership development programme. In accordance with the tagline “Shaping Minds, Buildings Leaders”, AKEPT strives to design and provide initiatives on leadership development for leaders of higher learning institutions.

To date, AKEPT has continuously put an effort in its active role in shaping the higher education landscape in Malaysia; mainly on academic leadership and institutional leadership. The ultimate objective is to strengthen and support the holistic strategy of transforming higher education in Malaysia in line with the aspiration of Malaysia Education Blueprint 2015-2025 (Higher Education), which clearly states the need to develop current and future higher education leadership talents.







## HIGHER EDUCATION LEADERSHIP ACADEMY

### **VISION**

To be a premier referral academy for Higher Education leadership.

### **MISSION**

To develop leaders through holistic leadership initiatives towards higher education excellence.

### **CORE VALUES**

Calibre, Agile & Passion

### **ROLES**

- To institutionalise a comprehensive competency-values based leadership and talent management
- To design and execute development programmes based on AKEPT Leadership Competency Framework
- To establish knowledge sharing platform and thinking house for holistic leadership enhancement

# AKEPT TOP MANAGEMENT



**DATO' PROF. DR. NASRUDIN BIN MOHAMMED**  
*Director*



**ASSOC. PROF DR. YAZRINA  
BINTI YAHYA**  
*Deputy Director  
Centre for Leadership Sustainability*



**ASSOC. PROF DR. AZILA BINTI  
AHMAD SARKAWI**  
*Deputy Director  
Centre for Leadership Development*



**ASSOC. PROF DR. NORAZHARUDDIN  
SHAH BIN ABDULLAH**  
*Deputy Director  
Centre for Leadership Profiling*



**MDM. HANIS HUZAIRA BINTI ABD HANAN**  
*Registrar*

## Leadership in Academic-Society Experiential Relationship (LASER)

**24<sup>th</sup> and 25<sup>th</sup> January 2022** – The LASER programme is a strategic collaboration between AKEPT and Universiti Sains Malaysia (USM) to develop the competency of leadership among higher education leaders. This programme aims to enhance and empower academic leadership in university and community engagement through translational research as a catalyst to community development and to fill gaps in the curriculum of higher education institutions. The first series of 2022 programs was successfully held on 24<sup>th</sup> and 25<sup>th</sup> January 2022 at USM, Penang.





# International Webinar on Mental Health as The Core of Institutional Well Being: The Roles of Institutional Leaders

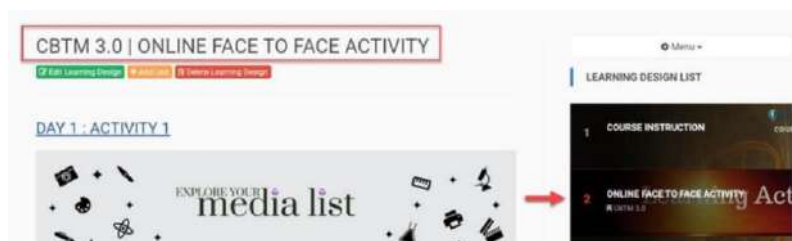
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AKEPT E-Bulletin

# Talent Management for Excellence (TaME) Series 2021-2022 | AKEPT

## MODULE 9: FUTURE OF HUMAN RESOURCE

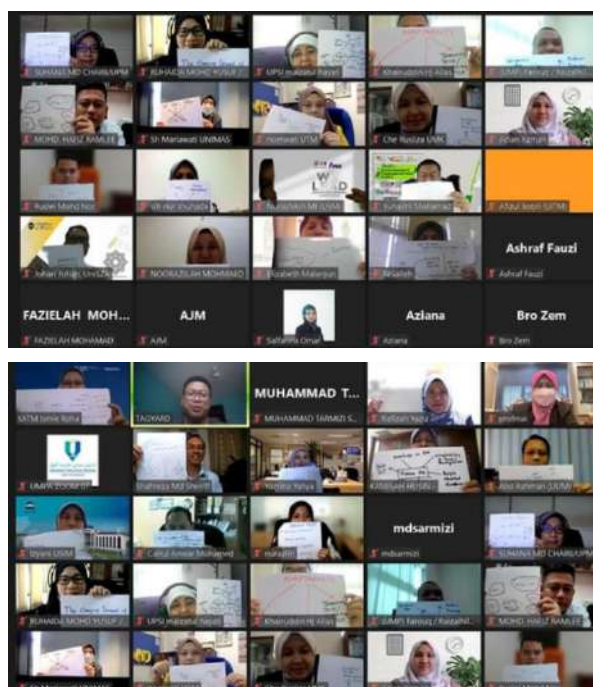
By Prof. Ts. Dr. Noor Maizura Mohamad Noor (UMT) & Assoc. Prof. Dr. Ismie Roha Mohamed Jais (UiTM)



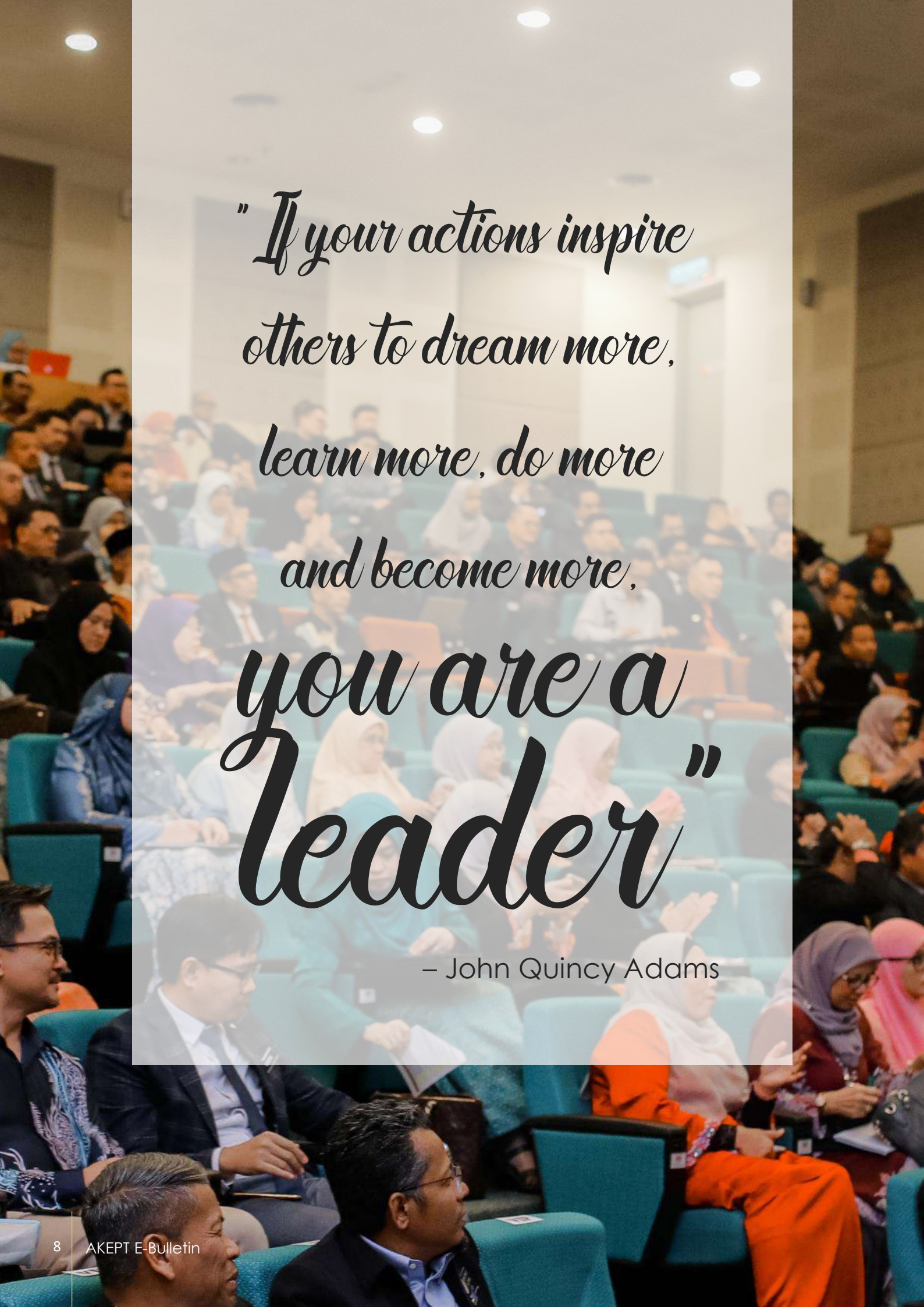
**7<sup>th</sup> and 8<sup>th</sup> February 2022** – Module 9 aims to uncover data-driven insights using analytics skills that aid in strategic decision making & reporting for talent succession planning. Case studies and sharing of practices are highlighted in the discussion in order to exchange ideas and evaluate the new demands and how these will implicate human resource profession in the future.

At the end of the module 9, participants are able to understand the changing roles of human resource in organisation as well as identifying technology tools that will assist the HR division in making strategic decisions for talent management process.

A total of 40 participants had participated in the group discussions and assignments to help in getting better understanding on the concept of future HR. It is believed that this program and the topic discussed today will help to give some knowledge to the talent management partners at Public Universities in an effort to help the Ministry manage the empowerment of leadership talents in the country's higher education institution.







*"If your actions inspire  
others to dream more,  
learn more, do more  
and become more,  
you are a  
leader"*

– John Quincy Adams



# AKEPT Higher Education Leadership Summit (A-HEALS) 2022



**15<sup>th</sup> and 16<sup>th</sup> February 2022** – AKEPT in collaboration with International Islamic University of Malaysia (IIUM) have successfully organised the AKEPT HIGHER EDUCATION LEADERSHIP SUMMIT (A-HEALS) 2022 with the theme of “Transforming Higher Education Leaders: Empower, Engage & Expand”. It was indeed a historical moment as AKEPT Higher Education Leadership Summit marks the first time being conducted virtually. Premiered live on AKEPT official Facebook page and IIUM official YouTube channel, the 2-day summit has received 1,472 registration from Malaysia and ASEAN countries. For the 2-day live streams had total up of 1.7K views and 5.2K views on Facebook and YouTube respectively.

A-HEALS 2022 has brought the participants to meet virtually to share and discuss ideas of future higher education environment in all aspects of development and innovation among the higher education leaders and talents while strengthening organizational leadership with high international standing and reputation in all fields and disciplines of education.

The topics of the summit have been aligned to the Malaysia Ministry of Higher Education strategic plan on transforming of higher education leaders. With this in mind, insights and best practises in the management and administration of the higher education institutions have been discussed and shared in an effort towards the formation of prominent HE leaders as guided by MOHE's strategic focuses. A-HEALS 2022 has also fostered networking and smart partnership among the participants for the benefits of the institutions, via the networking lounge platform and the online booths exhibition by the local public universities.



A big gratitude to Her Majesty Seri Paduka Baginda Raja Permaisuri Agong Tunku Hajah Azizah Aminah Maimunah Iskandariah Binti Almarhum AlMutawakkil Alallah Sultan Iskandar Al-Haj, for her inspiring royal address and gracing the event, YB Datuk Seri Dr. Noraini Ahmad, Minister of Higher Education, for her admirable

welcoming remarks, and last but not least Dato' Prof. Dr. Nasrudin Mohammed, Director of AKEPT on his impressive resolution and closing remarks on "Generation 2030: Transforming The HEI Leaders".

AKEPT appreciates all the efforts taken by the parties involved in making sure the summit is a success, particularly to the participants who had registered and participated on the digital platform, AKEPT's collaborator International Islamic University of Malaysia (IIUM) and also the secretariat of the summit.







Our greatest thanks go to all the speakers, Mr. Mohd Iesa Morshidi (PwC Malaysia), Dato' Kathleen Chew Wai Lin (YTL Foundation), Dr. Nurbiha A. Shukor (Malaysian e-Learning Council for Public Universities), Ms. Nik Tasha Nik Kamaruddin (Sunway Group), Dr. Kunitaa Theva Das (Universiti Sains Malaysia), Dr. Hajah Yatela Zainal Abidin (Sime Darby Foundation), Prof. Datu Mohd Fadzil Abd Rahman (Universiti Malaysia Sarawak), Prof. Emeritus Tan Sri Dato' Dzulkifli Abd Razak (IIUM), Prof. Dr. Mahnaz Moallem (Towson University, USA), Assoc. Prof. Dr. Rozainee Khairudin (Universiti Kebangsaan Malaysia), Dato' Seri Abdul Razak Jaafar (Secretary-General, Ministry of Higher Education Malaysia), Dr. Siti Hadija Mohd (Asia School of Business, Malaysia), Prof. Dr. Sabri Musa (University Malaya), Mr. Muhammad Darwisy Roslan (IIUM Student Representative), Dr. Eugene Tee (HELP University), Prof. Dr. Lam Khee Poh (NUS, Singapore), Mr. Roy Mathew (Deloitte Consulting, USA), Asst. Prof. Dr. Romyen Kosaikanont (SEAMEO RIHED), Mr. Thomas Mathew (ASEAN Talent Corp) and Mr. Muhammad Arif Zahran (UKM Student Representative) for their valuable time and insights during the summit. Our heartfelt thanks go to all the moderators, Assoc. Prof. Dr. Yazrina Yahya (AKEPT), Mdm. Nor Aminah Kostor (IIUM), Assoc. Prof. Dr. Yasir Mohd Mustafah (IIUM), Dr. Jusmawati Fauzaman (IIUM) and Assoc. Prof. Dr. Khairul Azami Sidek (IIUM) for their great job moderating the forum sessions.

## Deputy Vice Chancellor Leadership Onboarding (DVCLead)

**11<sup>th</sup> and 12<sup>th</sup> February 2022** – The DVCLead programme is a strategic collaboration between AKEPT and UiTM developed specifically for all Deputy Vice Chancellors across different portfolios such as Academic and International, Research and Innovation, Students and Alumni, Industry and Community Networking, and Development. The content of this programme is developed to strengthen the generic and functional leadership competencies so that they can be utilized together regardless of the specific portfolio. The Series 4 programme themed Synergy: Towards Excellence was successfully held on 11<sup>th</sup> and 12<sup>th</sup> February 2022 at ILD, UiTM, Bandar Enstek, Negeri Sembilan. Thank you to all the speakers, facilitators, and secretariat and most importantly all the participants who contributed to the success of this programme.







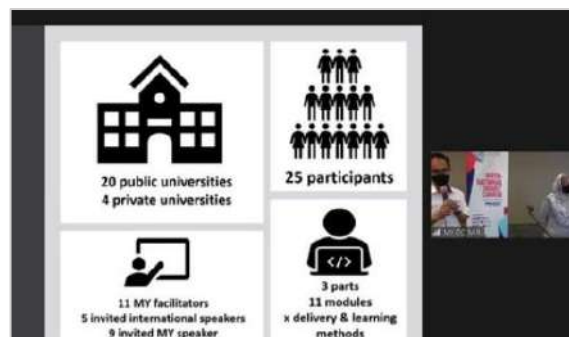
*The single biggest way to impact an organization is to focus on leadership development. There is almost no limit to the potential of an organization that recruits good people, raises them up as leaders and continually develops them."*

- John C Maxwell -

## International Deans' Course: Malaysian Chapter (MyIDC)

**5<sup>th</sup> February 2022** – The Colloquium Session of MyIDC Cohort 2 program was held on 25<sup>th</sup> February 2022 using hybrid approach, namely face to-face and online. 25 MyIDC participants had presented their Project Action Plan (PAP) in front of the top management of their respective universities as well as IDC and MyIDC Cohort 1 alumni. This session was the mark of closing MyIDC Cohort 2 programme which was held for 4 series started 22<sup>nd</sup> June 2021 and ended 26<sup>th</sup> February 2022. Many thanks to AKEPT's collaborators for organizing MyIDC Cohort 2, namely Universiti Putra Malaysia, Universiti Utara Malaysia, Universiti Kebangsaan Malaysia, Universiti Malaya, Universiti Teknologi MARA, Universiti Sains Islam Malaysia and Multimedia University.

Thank you to everyone involved in making MyIDC Cohort 2 was a success such as local and foreign speakers, facilitators, committee members, secretariat and most importantly all the participants.





## Top Executive Programme (TEP)

**7<sup>th</sup> March 2022** – TEP is a strategic collaboration programme between AKEPT, Universiti Malaya and AJM Academy which is developed specifically for all administrators including Public Universities, Private Universities as well as Polytechnics and Community Colleges. TEP Cohort 2 had started on 26<sup>th</sup> November 2021 via online for 10 sessions. The session of Leadership Dialogue Series 2 was held face to face on 7<sup>th</sup> March 2022 in Kuala Lumpur and continued with the Organizational Leadership Workshop until 8<sup>th</sup> March 2022. The entire TEP session is expected to end in May 2022.



Among the panel members who shared their views at this dialogue session were YBrs. Dr. Haji Musa Ali, Registrar, Universiti Sains Malaysia, YBrs. Prof. Dr. Zulkifflee Mohamed, Deputy Vice Chancellor (Academic) and Registrar, Universiti Tun Abdul Razak and YBhg. Dato' Zulkiflee Othman, Former Bursar, Universiti Putra Malaysia. Two themes were discussed during this dialogue session, namely University Ecosystem as well as Implementation of University Governance and Risk Management. Many thanks to all the panelists, moderator, secretariat and most importantly all the participants who contributed to the success of this dialogue session. Congratulations on your commitment.

# University Leaders Entrepreneurial Educators' Bootcamp(UniLEEB)

**20<sup>th</sup> – 24<sup>th</sup> March 2022** – AKEPT and Universiti Malaysia Kelantan (UMK) had held the UniLEEB Programme Cohort 2 for Module 2 which themed E-Lead: Change Leadership on 20<sup>th</sup> to 24<sup>th</sup> March 2022 in Penang.

This module emphasized on building the character of entrepreneurial leaders that will eventually lead to leadership change. This four-day programme will help participants identify their own leadership styles and traits and how they can utilize their leadership traits to bring change to their respective organization.

Thank you to everyone involved in making UniLEEB Cohort 2 (Module 2) a success such as speakers, coaches and secretariat and most importantly all UniLEEB participants. Congratulations on your commitment!









*“Shaping Minds,  
Building Leaders”*



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