

AKEPT

E-BULLETIN





HIGHER EDUCATION LEADERSHIP ACADEMY

VISION

To be a premier referral academy for leadership.

MISSION

To develop leaders through holistic leadership initiatives towards excellence.

CORE VALUES

Calibre - Agile – Passion

ROLES

- To institutionalise a comprehensive competency values based leadership and talent management
- To design and execute development programmes based on AKEPT Leadership Competency Framework
- To establish knowledge sharing platform and thinking house for holistic leadership enhancement

International Webinar on Women In Higher Education “Advancing Leadership in The VUCA World”



31 March 2022 - Higher Education Leadership Academy (AKEPT) in collaboration with School of Educational Studies, Universiti Sains Malaysia (PPIP) and The National Higher Education Research Institute, Universiti Sains Malaysia (IPPTN) have successfully conducted the International Webinar on Women in Higher Education: Advancing Leadership in The VUCA World on the 31st of March 2022 in conjunction with The International Women's Day that is celebrated every year.

The webinar had witnessed 3 prominent figures in sharing their experiences and knowledge on leadership particularly related to women in the higher education institution. Prof. Dr. Karen Ragoonaden kicked-off the session on her presentation entitled Women Leaders' Well Being in Higher Education in VUCA World: An International Perspective. Dr. Ragoonaden had shared her experience and advice on the best practices in managing an organisation that emphasised on work-life balance.



The session continues with a presentation from Prof. Dr. Abhi Veerakumarasivam entitled Time to Man Up: Gender Equity and Equality in Higher Education. It was rather an unconventional session as the program was focused on women, but the sharing was from the perspective of a man. Nevertheless, it was a great session as Prof. Abhi delivered it well.

The final session was from a young leader which is Assoc. Prof. Dr. Chai Lay Ching and she presented Unlocking Potential of Young Women in Academic Leadership. Her session is vital as to voice out on the current generation's spirit in being the top leaders in the future.



AKEPT appreciates all the efforts taken by the parties involved in making sure the program is a success, particularly to the participants who had registered and participated on the digital platform, AKEPT's collaborators from USM also the secretariats of the program. Our greatest thanks go to all the speakers Prof. Dr. Karen Ragoonaden (Dean, Faculty of Education, University of Manitoba), Prof. Dr. Abhi Veerakumarasivam (Dean, School of Medical Life & Sciences, Sunway University) and Assoc. Prof. Dr. Chai Lay Ching (Intitute of Biological Sciences, Faculty of Science, University Malaya) for their valuable time and insights on the topics presented.

Our heartfelt thanks go to the moderator, Assoc. Prof. Ts. Dr. Wan Fatma Zuharah Wan Mustapha for her great job moderating the sessions. We hope that the knowledge shared by the experts on their insights and experiences as leaders has impacted all women in being one of the greatest leaders in the higher education community. We at AKEPT is looking forward to organizing more programs that involves more women leaders.

Seminar on Values-based Leadership For Higher Education Institutions (VBL–HEIs) 2022

8 - 9 Jun 2022 - AKEPT in collaboration with Universiti Teknologi MARA (UiTM) and SEAMEO Regional Center for Higher Education and Development (SEAMEO RIHED) have successfully conducted the Seminar on Values-Based Leadership for Higher Education Institutions (VBL–HEIs) with the theme of “Leave No Leaders Behind” on Zoom platform. It was also premiered live on AKEPT’s official Facebook page. The seminar has been participated by 455 participants on Zoom and almost 860 views on its FB LIVE with great engagements.



The seminar had focused on aspects of leadership practice in HEI towards values-based as it provides the audience insights on values-based leadership, understanding values and obtaining ideas what constitutes value-based leadership. Based on the insights shared by the experts values-based leadership core essence is understanding what is values that looks into the element of trust, transparency, culture, ethics, effective communication, inclusivity and the management of human resource. In essence what is most important is for the institution to have good talent management organisation and system in which values are embedded in the competencies and a good triangulation evaluation to obtain good leader specific for the right task.



Our greatest thanks go to all nine speakers, Prof. Emerita Datuk Dr. Asma Ismail (Ibn Sina Chair for Medicine, IIUM), Dato' Hamidah Naziadin (Independent Non-Executive Director, Nestle Malaysia & Maxis Berhad), Ms. Phunyanuch Pattanotai (CEO of Generation Thailand), Prof. Dr. Ida Fatimawati Adi Badiozaman (University of Technology Sarawak), Ms. Suzilah Mohd Sidek (Deputy Chief of Mission cum Permanent Representative of Malaysia to UNESCAP, Malaysia Embassy, Thailand), Dr. Nattavud Pimpa (Mahidol University), Dr. Kevin Quigley (Marlboro College), Mr. Alam Nasrah Ikhlas (Senior Policy analyst in Educational Development, Republic of Indonesia) and Ms. Norlida Azmi (Chief People Officer, Axiata) for their valuable time and insights during the session. Our heartfelt thanks also go to both moderators, Mr. Philip Masterson (SEAMEO RIHED) and Assoc. Prof. Dr. Anees Janee Ali (Universiti Sains Malaysia) for their great job moderating the sessions.

AKEPT is indeed grateful to all the parties involved in making sure the seminar is a success, especially to the participants who had given their valuable time and commitment for the 2-day programme, the secretariats, and the committees from the Centre for Leadership Sustainability of AKEPT and UiTM. We hope that the knowledge sharing by the experts on their insights and strategies as leaders has become one of the best sharing platforms on how to transform higher education leaders towards practicing values-based leadership. We at AKEPT are looking forward to organizing more programmes to disseminate leadership knowledge nationwide and worldwide.

Competency-based Instrument: Behavioural Event Self-assessment (CBI-BESA) Series 5

30 - 31 March 2022 - A two-day CBI-BESA programme was successfully held online, organized by AKEPT and Universiti Utara Malaysia (UUM). This is the fifth and final instalment of CBI-BESA, where all 24 participants were provided with structured training and were systematically assessed in order to qualify as a professionally certified CBI-BESA assessor.



Day one of the program commenced with a session highlighting the niche, importance and the role of a professional CBI-BESA assessor. The session was subsequently followed by topical refresher sessions that revisited all modules that have been previously delivered in the four AKEPT CBI-BESA instalments. Next, the participants were introduced to several case studies and hands-on supportive practice assessments to groom into professional and competent assessors.

On day two, participants were involved in a moderated active discussion session, focusing on the ability to master the element of know-how and know-why, both seen to be crucial elements for a professional CBI-BESA assessor. These discussion sessions provided the opportunity for participants to express, justify and defend various angles of assessment, and at the same time, allowing a deeper understanding through situational and experiential learning.

By completing all the 5-series of CBI-BESA modules, the participants shall be certified professionally by UUM. It is envisaged that all the certified assessors will continuously assist AKEPT and the Ministry of Higher Education, contributing to initial assessments of the public university leadership talent pool, in order to support the National higher education agenda.

In collaborating with UUM, AKEPT wholeheartedly would like to commend and thank the UUM Program Team, headed by Assoc. Prof. Dr. Faizal bin Mohd Isa, the program secretariat and all the participants. This is indeed an excellent platform for AKEPT to complete a Continuous Quality Improvement (CQI) cycle, providing top quality assessors for the betterment of managing talent in higher education institution.



Leadership In Academic-society Experiential Relationship (LASER)

8 - 9 June 2022 - The LASER programme is a strategic collaboration between AKEPT and Universiti Sains Malaysia (USM) to develop the competency of leadership among higher education leaders. This programme aims to enhance and empower academic leadership in university and community engagement through translational research as a catalyst to community development and to fill gaps in the curriculum of higher education institutions.



Sustainable Development Goals Leadership: University for Society (SDGU4S)

17th – 19th May 2022 - AKEPT and Universiti Malaysia Sabah (UMS) have held the SDGU4S Programme in Kota Kinabalu and Ranau, Sabah on 17th until 19th May 2022. This physical programme is a continuation of 5 series of programmes that have been held via online in 2021. This programme was officiated by YBhg. Datuk Prof. ChM. Ts. Dr. Taufiq Yap Yun Hin, Vice Chancellor of UMS and was also attended by YBhg. Dato' Prof. Dr. Nasrudin Mohammed, Director of AKEPT.



During the ceremony, the SHARE Model for Leaders book was also launched which will be used as one of the modules for the SDGU4S Programme. Besides, the Director of AKEPT also officiated the Innovation Signboard of Bombon Kampung Marakau, Ranau, Sabah.

Thank you to everyone involved in making SDGU4S a success such as speakers, facilitators, and secretariat and most importantly all SDGU4S participants.

STRATEGIC ONBOARDING BOARD OF DIRECTORS (SOfBoD)

YB Datuk Seri Dr. Noraini Ahmad, Minister of Higher Education had officiated the programme of *Suai Tugas Strategik Ahli Lembaga Pengarah Universiti Awam (SOfBoD)* in this afternoon in Kuala Lumpur.



This programme aims to empower the Board of Directors of Public Universities (LPUA) on the governance of public universities (UA) as a statutory body. This programme was organized by Akademi Kepimpinan Pendidikan Tinggi (AKEPT) in collaboration with Universiti Teknologi MARA (UiTM). A total of 40 LPUA Members from all over the country had attended this one-day programme.

During the opening ceremony, YB Minister had launched 5 books published by AKEPT with several UAs, namely Strategic Onboarding for Board of Directors, Coached by the Pros Series, Memimpin yang Terpimpin, Komunikasi Berkesan dalam Kepimpinan and SHARE Model for Leaders.

Also present were YBhg. Dato' Seri Abdul Razak Jaafar, KSU KPT, YBrs. Dr. Mohd Zabri Yusoff, TKSU (Management and Development) KPT, YBhg. Dato' Prof. Dr. Husaini bin Omar, KPPT, YBhg. Dato' Prof. Dr. Nasrudin bin Mohammed, Director of AKEPT, YBhg. Tan Sri Datuk Wira Dr. Haji Mohd Shukor Haji Mahfar, Chairman of the LPUA Council, as well as the top management of KPT.



Leaders In Action: The Art of Developing Entrepreneurial Leaders for Entrepreneurial University, Business And Society

Universiti Malaysia Kelantan
MINISTRY OF HIGHER EDUCATION
AKEPT HIGHER EDUCATION LEADERSHIP ACADEMY

LEADERS IN ACTION
28TH JULY 2022
10.00 AM – 5.00 PM (GMT +8)
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SESSION 1
10.00 AM – 12.00 PM
MARKETING AND LEADERSHIP IN THE POST-PANDEMIC ERA
Speaker: **DR. HERMANAN KARTALUKYA**
Founder & Executive Chairman, KarkPlan Inc., Indonesia and Chairman for Asia Council for Small Business (ACSB)

SESSION 2 1:30 PM – 3.00 PM
BRIDGING THE GAPS IN UNIVERSITY-INDUSTRY COLLABORATION

Panelist:
PROF. KIM HO CHUAN
Professor of Management, Catholic University of Korea

Panelist:
DATUK (DR.) HAFSAH HASHIM
Chairman, Siron Tech Venture Sdn. Bhd.

Panelist:
DR. NOR MARZIQIN BIK MUHAMMAD
Executive Director, MarWalth Engineering & Consultancy Sdn Bhd.

Moderator:
KARTINI KAMALLIL ARIFFIN
Entrepreneur, Speaker and Corporate Trainer

zoom SCAN ME
Meeting ID: 956 8310 2533
Passcode: 933976

28 2022 - Higher Education Leadership Academy (AKEPT) in collaboration with Universiti Malaysia Kelantan (UMK) will be conducting a program, Leaders in Action: The Art of Developing Entrepreneurial Leaders for Entrepreneurial University, Business and Society on this upcoming 28 2022. The main purpose of the program is to provide a platform of experts to exposing the participants with the concept of entrepreneurial university and its functions in business and society. Moreover, participants also have opportunity to discuss, exchanging ideas and share information about existing university resources that

may be utilised to strengthen university-industry global collaboration through this program. All are welcome to register and listen to these great panelists sharing experiences in practicing their entrepreneurial competencies to lead a higher education institution. The Art of Developing Entrepreneurial Leaders for Entrepreneurial University, Business and Society webinar on the Zoom platform and was also shown live on the official Facebook page of AKEPT and UMK. This webinar has received stunning support of 122 participants on the Zoom platform and almost 250 views on FB LIVE.

This webinar presented 4 panelists from various fields to share their experiences and ideas in taking higher education institutions in the context of entrepreneurial leadership. This webinar has focused on aspects of entrepreneurial leadership elements that need to be applied in the world of universities, business and society. Among the great sharing from experts in this context is understanding the world of entrepreneurship by applying digital marketing as the main platform in the field of entrepreneurship nowadays.



Moreover, cooperation between the ministry, industry, and university is also very important to expand the landscape of entrepreneurial leadership and will then be able to develop a good network in this context. Many thanks to (Dr.) Hermawan Kartajaya (Founder & Executive Chairman, MarkPlus Inc.), Datuk (Dr.) Hafsa binti Hashim (Chairman of SIRIM Tech Venture Sdn Bhd), Dr. Nik Marzuki bin Nik Muhammad (Executive Director of Mariwealth Engineering & Consultancy Sdn. Bhd.) and Prof. Kim Ki Chan (Professor of Management Catholic University of Korea) for willing to share their knowledge and experience. Not to forget, our great moderator Mrs. Kartini binti Kamalul Ariffin (Founder of Dbilique Media) who has done the job successfully.

Besides that, AKEPT would like to thank all the parties involved, especially the participants, secretariat, committee from the Centre for Sustainability Leadership and UMK in ensuring the success of the webinar. We hope the session has benefited all the participants to adapt and adopt all the inputs in their organisation.



Sesi Libat Urus Akept Dan Unit Latihan Universiti Awam (SLUA)

25 2022 - Sesi Libat Urus AKEPT dan Unit Latihan Universiti Awam (SLUA) was held at Universiti Sains Malaysia (USM) on 25th 2022. A total of 43 officers from Training Unit of Public Universities (UA) nationwide participated in this session. In this session, USM has been sharing information on Development and Implementation of Competency Framework, APEX Professional Enhancement of Academic Research Leadership Programme (APEX PEARL) and Administrator Competency Assessment Programme (POTENSI). Thank you to USM for the presentation and hospitality provided. AKEPT hopes that such this programme can boost the leadership talent development programme at the respective UA.



PROFESSIONAL CHARACTER AND COMPETENCY BUILDING (ProCCB) PROGRAMME

22 nd – 24 th AUGUST 2022 | NEGERI SEMBILAN

The ProCCB programme was held on 22 nd to 24 th August 2022 at Kongkoi Camp, Jelevu, Negeri Sembilan. This programme was held in conjunction with Sesi Libat Urus AKEPT dan Unit Latihan Universiti Awam (SLUA) organized by AKEPT in collaboration with Universiti Pertahanan Nasional Malaysia (UPNM).



This programme was officiated by YBhg. Lt. Gen. Datuk Hasagaya bin Abdullah, Vice Chancellor of UPM on 22 nd August 2022 and the Closing Ceremony was completed by Puan Fazelah binti Mohamad, Registrar of UPM on 24 th August 2022. In addition, the presence of YBhg. Dato' Prof. Dr. Nasrudin bin Mohammed, Director of AKEPT during the Survival Activity on 23 rd August 2022 had encouraged all participants of programme to complete their respective tasks.



ProCCB this time was attended by 40 participants from various public universities and agencies under Ministry of Higher Education. Thank you to all the facilitators, secretariat and participants who made this ProCCB a success. Congratulations, all of you are amazing!

AKEPT Global Series: University Presidents Forum With Collaboration with Universiti Malaya *"Future Leadership Higher Education: Leading Beyond The Pandemic"*

24 August 2022 - The University Presidents Forum Webinar (Series 1) with theme Future Leadership Higher Education: Leading Beyond the Pandemic was held successfully on 24 August 2022. This webinar is a collaboration effort between the Higher Education Leadership Academy (AKEPT) and the University of Malaya (UM). A total number of 130 participants from various countries in Zoom platform and almost 400 views on AKEPT's Facebook has been recorded.

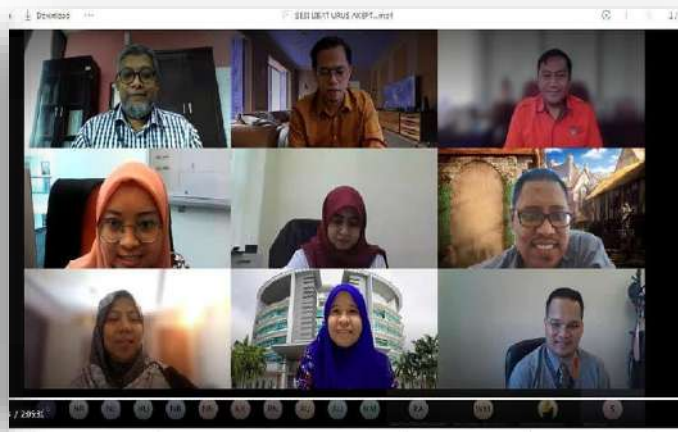


AKEPT would like to express its utmost appreciation to the panellists, Professor Banchong Mahaisavariya (President of Mahidol University), Professor Sally Wheeler (Deputy ViceChancellor (International Strategy), Australian National University) and Professor Helen Bailey (Deputy Vice President (Global Business Development, King's College London) for their time and commitment. Heartful thanks to the moderator Prof. Dr. Yong Zulina (Associate Vice-Chancellor, Global Engagement) for moderating the session lively and successfully.

The session started with Prof. Banchong Mahaisavariya sharing on how Mahidol University dealing with pandemic in terms of supporting the needs of student and staff such as providing good infrastructure to ensure the well-being of students and staff. The session continues with Prof. Sally Wheeler and she talked about the workforce, where leaders need to improve communication and the importance of developing people in the organisation. The third speaker, Prof. Helen Beley shared the focus on maintaining a balance of virtual and physical environment to increase value in social interactions.

Sesi Turun Padang (STP) – Public Universities

6 April 2022



Universiti Sains Malaysia (USM)

25 July 2022



**Sesi Turun Padang (STP) - Universiti Malaysia Terengganu (UMT) Kuala Terengganu, Terengganu.
1 June 2022.**



**Sesi Turun Padang (STP)- Universiti Sultan Zainal Abidin (UniSZA)
2 June 2022**





**Sesi Turun Padang
(STP) Ke Universiti
Malaysia Sarawak
(UNIMAS)
7 June 2022**



**Sesi Turun Padang (STP), Universiti
Malaysia Sabah (UMS)
8 June 2022**



Sesi Turun Padang (STP) : Universiti Kebangsaan Malaysia (UKM) 28-29 June 2022



Sesi Turun Padang (STP): Universiti Teknikal Malaysia Melaka (UTeM) 29 June 2022



Official visit DRB-HICOM 6 July 2022



Sesi Turun Padang AKEPT (STP) - Universiti Malaya (UM) 25 August 2022



Team building - AKEPT Operational Excellence (A-ONE) Universiti Pendidikan Sultan Idris (UPSI), 10-12 June 2022.



*“Shaping Minds,
Building Leaders”*

