

AKEPT E-BULLETIN



**Webinar AKEPT Global Series:
Leadership Expert Dialogue -
“Leadership in TVET: Challenges
& Opportunities”**

University Leaders Entrepreneurial Educators Bootcamp (UniLEEB)



AKEPT Colloquium 2022

HIGHER EDUCATION LEADERSHIP ACADEMY

VISION

To be a premier referral academy for Higher Education leadership.

MISSION

To develop leaders through holistic leadership initiatives towards higher education excellence.

CORE VALUES

Calibre, Agile & Passion

ROLES

To institutionalise a comprehensive competency-values based leadership and talent management

To design and execute development programmes based on AKEPT Leadership Competency Framework

To establish knowledge sharing platform and thinking house for holistic leadership enhancement

TOP MANAGEMENT



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Director



AZRUL IZHAM HAMZAH
Deputy Director
Centre for Leadership Sustainability



**ASSOC. PROF DR. AZILA
AHMAD SARKAWI**
Deputy Director
Centre for Leadership Development



**ASSOC. PROF DR. NORAZHARUDDIN
SHAH ABDULLAH**
Deputy Director
Centre for Leadership Profiling



**MDM. HANIS HUZAIRA
ABD HANAN**
Registrar

PROGRAM TRAINING OF TRAINERS DAN PROFESIONALISME QALB UNTUK KUMPULAN BAKAT KEPIMPINAN (QALB TOT)



5th & 6th September 2022 - The Qalb TOT programme is a strategic collaboration between AKEPT and Universiti Sains Islam Malaysia (USIM). The series for Sabah Zone was held at Universiti Malaysia Sabah (UMS) on 5th and 6th September 2022 and was attended by 30 participants from UMS, Universiti Teknologi MARA (UiTM) Sabah Branch and Politeknik Kota Kinabalu.

This programme was held to train the Qalb trainers in each designated zone to become Qalb pioneers in their respective institutions.



UNIVERSITY LEADERS ENTREPRENEURIAL EDUCATORS' BOOTCAMP (UNILEEB)

6th - 10th September 2022 - The UniLEEB Cohort 3 (Series 1) programme was held at AKEPT, Negeri Sembilan. This programme was attended by 21 participants from various public and private universities nationwide. This cohort consisted of Directors or Deputy Directors from Entrepreneurship, Zakat, Waqf or Endowment Centres at their respective universities. The opening speech of this programme was delivered by YBrS. Assoc. Prof. Dr. Azila binti Ahmad Sarkawi, Deputy Director, Centre for Leadership Development, AKEPT.



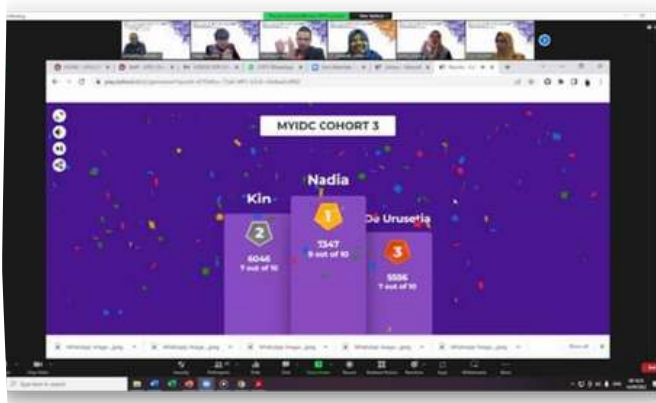
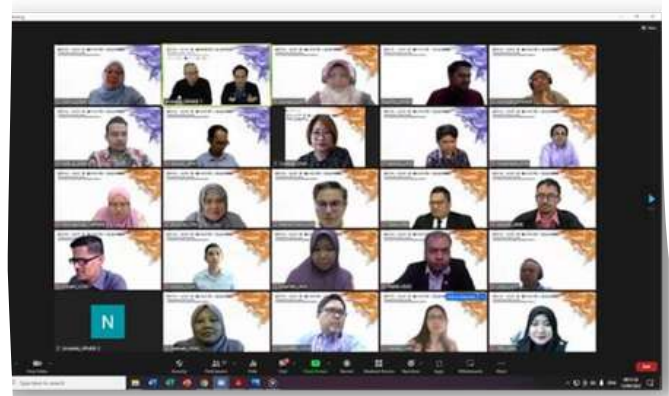
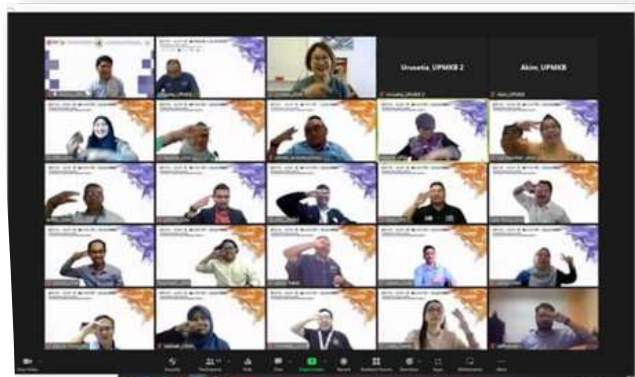
This series had ended with the Appreciation Ceremony of UniLEEB Cohort 1 and 2 on 9th September 2022. The welcoming speech of this ceremony was delivered by YBhg. Dato' Prof. Dr. Nasrudin bin Mohammed, Director of AKEPT. Also present at this event were YBrS. Assoc. Prof. Dr. Azila binti Ahmad Sarkawi and YBrS. Prof. Dr. Nik Maheran binti Nik Muhammad, Deputy Vice Chancellor (Academic and International), Universiti Malaysia Kelantan as Head of UniLEEB Programme.

During the ceremony, the Director of AKEPT had launched 2 books of UniLEEB case study, namely Leading Higher Institution: Leadership Traits, Dreams and Achievements and Entrepreneurial Leaders: The Catalyst of Change for Higher Learning Institutions. AKEPT congratulates all the successful participants and thanks UMK as the collaboration partner for the successful implementation of this UniLEEB programme.

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INTERNATIONAL DEANS' COURSE: MALAYSIAN CHAPTER (MYIDC)



12th to 14th September 2022 - The MyIDC Cohort 3 (Series 1) programme was held via online.

This programme was attended by 25 participants from various public and private universities across the country.

This series was also known as Onboarding Session which aimed to introduce participants to the background and implementation methods of this programme. It is hoped that the participants will be more prepared to face the Project Action Plan task that need to be completed.

AKEPT COLLOQUIUM 2022

17th November 2022 - The AKEPT Colloquium Program themed "Ad Meliora" which means "Towards A Better Direction" which lasted for two (2) days has drawn its curtain. This program, which is full of content, has been equally succeeded by the Ministry, AKEPT, Public Universities, and the industry.

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Congratulations and a million thanks to all the public university teams who participated as presenters, and participants. Also, not to forget our secretarial staff who worked together to make this program a success. A big congratulations to the winners from UNIMAP, UMT, and UKM for their victories.



Besides that, AKEPT especially thanks our strategic collaboration partner which is University Malaysia Sabah (UMS) for making this colloquium program a huge success.

AKEPT greatly appreciates the enthusiasm and commitment given by public universities and hopes that this sharing platform can empower and give a new perspective in human resource management in a better direction. Hopefully, all partnerships can provide benefits and add value in optimizing service delivery and work processes involving the management of leadership Talent of National Higher Education Institutions.



YOUNG SCIENTIST NETWORK (YSN) THE SCIENCE LEADERSHIP PROGRAM 2022



21st - 23rd September 2022, the Young Scientist Network (YSN) under the Malaysian Science Academy (ASM) in collaboration with the Higher Education Leadership Academy (AKEPT) has successfully conducted the 2022 Science Leadership program. A total of 44 Chrysalis Award finalists who is also a final year student of Ph.D. has participated in this program.

The Science Leadership Program 2022 is a back-to-back with one of their flagship programs, namely– the Chrysalis Award which commenced in 2020.

In line with the theme of the award, which is to revolutionize young researchers towards the future of science leadership program this year, it focuses on fundamental changes that can be made on individuals through self-awareness that includes a female leadership perspective.

We would like to thank all the speakers and moderators throughout the three-day program session, namely Associate Professor Chan Siok Yee, Dr. Ng Siew Kit, Dr. Kew Si Na, Prof. Dr. Arham Abdullah, Prof. Associate Dr. Norazharuddin Shah Abdullah, Professor Emerita Datuk Dr. Asma Ismail, Prof. Dr. Lim Yang Mooi, Prof. Dr. Leong Wai Yie, Dr. Chau De Ming, Dr. Manraj, Mr. Hafiz Mustapa, Associate Prof. Dr. Yazrina Yahya, Dr. Teoh Ai Ni, Ms. Tan Yue Dian, Ms. Teoh Xin Yi and Professor Emeritus Tan Sri Dato' Dzulkifli Abdul Razak for their willingness to spend time and share their experience and expertise in this program.



AKEPT is very grateful to all parties involved in ensuring the successful implementation of this program, especially the main organizer which is the Young Scientist Network (YSN) under the ASM, the participants and all the committee members involved. It is hoped that all the sessions that have been conducted in this program have opened minds and given understanding about science leadership as an effort to guide young scientists in response to the current needs of multidisciplinary collaboration.



BEHAVIOURAL EVENT SELF ASSESSMENT (BESA)



23rd - 25th September 2022 - AKEPT is proud to have completed their first installment of 'Behavioural Event Self Assessment' (BESA), today.

The objectives of this program are to provide basic understanding, hands-on training, and experiential learning on completing BESA, a self-assessment tool to determine competency levels based on behavioral events as evidence.

The attendees are a select group of national academic talents, each nominated from their own institutions. All of them have now experienced BESA, with expert guides, completing the required sections in the structured forms, within a 3-day, 2-night marathon.

Thank you to all 52 participants from 20 public universities, the content-expert consultant, the facilitators (alumni of AKEPT's TaME Programme), together with teams from CeLP and the Registrar's Office in making BESA a reality.



This is indeed the first step of many more, in order to secure structured and transparent talent management and succession planning practices in public universities, especially. AKEPT is committed to institutionalise competency-based talent management (CBTM) in order to empower the national higher education leadership talent for ready leaders towards future talent excellence.

PROFESSIONAL LEGAL FOR NON-LEGAL (PROLENOL)



26th and 27th September
2022 - ProLeNoL Pilot
Programme was held at
International Institute of
Islamic Thought and
Civilization, International
Islamic University Malaysia,
Kuala Lumpur.



This pilot programme was conducted to
obtain input and feedback for the
improvement of the module that had
been developed before the actual
programme is implemented later.



SYMPOSIUM ON REALIZING ONE'S POTENTIAL THROUGH COMPASSIONATE LEADERSHIP SERIES 1

27th September 2022 - AKEPT in collaboration with Universiti Malaysia Terengganu (UMT) have successfully conducted the first series of 'Symposium on Realizing One's Potential Through Compassionate Leadership' with the theme of "Humanizing Academia". This online symposium involved 60 participants whom are academics from the local public and private universities.

The symposium focused on nurture compassionate leadership among academics at all levels in local higher education institutions, in-line with the theme of Aspirasi Keluarga Malaysia (the Malaysia Family Aspiration). As a result of the sharing of ideas and opinions by the participants, a project based on compassionate leadership was conceived, entitled Compassionate Academic Leadership in Action (CALIA), that shall be executed in the second series of the program.

REALIZING ONE'S POTENTIAL THROUGH COMPASSIONATE LEADERSHIP
Humanizing Academia

SPONSORS: UMT, AKEPT, Kementerian Pendidikan Tinggi

PROGRAMME

Symposium Series 1 | 27th Sept 2022 | Tuesday | 0800 - 1700

- Opening & Welcoming remarks
- Session 1: Introduction to Compassionate Leadership
- Session 2: Sharing from Malaysian initiatives
- Session 3: Sharing from International initiatives
- Session 4: Mini Workshop for project idea incubation

Compassionate Academic Leadership in Action (CALIA)

Symposium Series 2 | 25th Oct 2022 | Tuesday | 0800 - 1700

- Opening remarks
- Session 1: Project Idea Posting and Promotion (CALIA Bazaar) session
- Session 2: Voting of Top 10 "CALIA" project ideas
- Session 3: Interactive Top Ten Touch-up session
- Session 4: Voting of Top 3 "CALIA" project ideas
- Closing remarks & announcement of the three CALIA pioneer project grant recipients

SPEAKERS

- Dr. Izan Jaafar**
Universiti Malaysia Terengganu, Malaysia
Project: Cerobok Bezeki: An Act of Kindness
- Prof. Dr. Hanafi Bin Hussin**
Universiti Malaya, Malaysia
Project: Bajau Last at the corner stage
- Dr. Muhammad Farid**
Universitas Banda Naira (UBN), Indonesia
Project: Contextualising Higher Education the Banda Naira story
- Dr. David Delfolie**
Sciences Po Lille, France
Project: Addressing Inequality in Higher Education: Lessons from France

APPLY NOW

For further inquiries, kindly contact us at: jarina@umt.edu.my

<https://bit.ly/CompassionateLeadershipTrainingSeries>

Our warmest thanks to all speakers Dr. Izan Jaafar (Universiti Malaysia Terengganu), Professor Dr. Hanafi Hussin (Universiti Malaya), Dr. Muhammad Farid (Hatta-Sjahrir College, Indonesia) and Dr. David Delfolie (Science-Po Lille, France), together with the moderator; Dr. Jarina Mohd Jani (Universiti Malaysia Terengganu), for their commitment and sharing provided.

SYMPOSIUM ON REALIZING ONE'S POTENTIAL THROUGH COMPASSIONATE LEADERSHIP SERIES 1

AKEPT would like to very much thank all the parties involved in ensuring the success of this programme, especially to the participants who had given their valuable time and commitment. Thank you as well to the secretariat, and the committee from UMT and AKEPT, especially the Centre for Leadership Sustainability. We hope that the sharing of experience and knowledge by the speakers on their insights and strategies as leaders shall be the catalyst to transform higher education leadership towards Compassionate Leadership. We at AKEPT shall champion the effort to create, expand, disseminate and archiving of leadership knowledge, nationwide and worldwide.

CHANGEMAKER LEADERSHIP PROGRAMME FOR SENIOR ADMINISTRATORS (CLAPSA)

28th - 30th September 2022 - The CLaPSA Programme was held in Nilai, Negeri Sembilan. This programme was attended by 70 participants consisting of Administrative and Support Services Classification Officers (Scheme N) and Financial Services Classification Officers (Scheme W) Grade 48 and above from Public Universities (UA) nationwide. The purpose of this programme is to strengthen the leadership talent of officers for preparing them to face the new challenges in the future as senior administrators.



This programme was inaugurated by YBhg. Dato' Prof. Dr. Nasrudin bin Mohammed, Director of AKEPT and the Closing Speech was delivered by YBhg. Dato' Muhammad Haizuan Rozali, Registrar of USIM who is also Head of CLaPSA Programme. Also present in this programme was YBr. Assoc. Prof. Dr. Azila binti Ahmad Sarkawi, Deputy Director of Centre for Leadership Development, AKEPT.

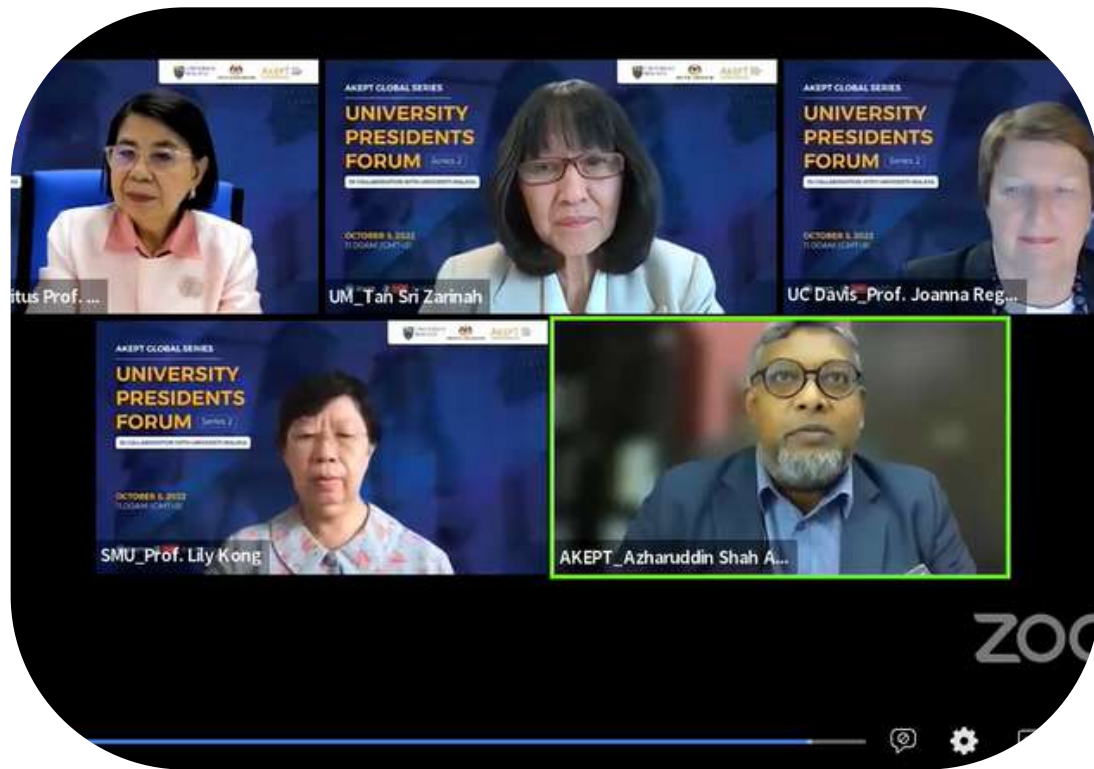
Many thanks to Universiti Sains Islam Malaysia (USIM) as AKEPT's collaboration partner for this programme. Thank you also to the speakers, facilitators, secretariat and most importantly the participants who made this program a success.

UNIVERSITY PRESIDENTS FORUM: EMPOWERMENT OF WOMEN IN HIGHER EDUCATION: THE HAND THAT ROCKS THE CRADLE



5th October 2022 - AKEPT in collaboration with Universiti Malaya (UM) has successfully completed the University Presidents Forum (Series 2) with the theme Empowerment of Women in Higher Education: The Hand That Rocks the Cradle. The webinar recorded a total of 250 participants from various countries through the Zoom platform and almost 200 views on AKEPT's Facebook.

This webinar has focused on the involvement of women as leaders of higher education institutions locally and internationally. Some key initiatives were discussed and highlighted, creating institutional and individual level awareness in a gender perspective, identifying issues in the context of equality and diversity in leading higher education institutions and overcoming obstacles such as gender stereotypes and inequality in institutions.



AKEPT would like to express its utmost appreciation to the Professor Lily Kong (President Singapore Management University (SMU)), Sri Zarinah Anwar (Universiti Malaya Board Chairman), Professor Joanna Regulska (Vice Provost University of California, Davis) for a fruitful sharing. Our warmest thanks to moderator Emeritus Professor Datuk Dr. Norma Mansor (Director of Social Wellbeing Research Centre (SWRC), Faculty of Economics & Administration, University Malaya).

Thank you to the secretariat of AKEPT and UM who have given full commitment to make this program a success. Heartiest thanks to all participants from higher education community all over the world for giving your time to listen to the renowned speakers lined up in this webinar.

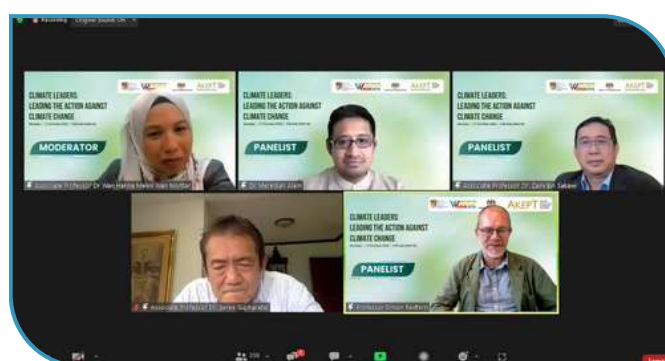
WEBINAR ON CLIMATE LEADERS: LEADING THE ACTION AGAINST CLIMATE CHANGE (SERIES 1) – “UNIVERSITIES AND SUSTAINABLE COMMUNITIES: TOWARDS A GREEN AGENDA”

17th October 2022 - AKEPT in collaboration with Universiti Kebangsaan Malaysia (UKM) have successfully organized the first series of Webinar on Climate Leaders: Leading the Action Against Climate Change with the topic "Universities and Sustainable Communities: Towards a Green Agenda" on the platform Zoom, also shown live on the official Facebook page of UKM. The webinar was attended by 350 participants on Zoom and almost 1.4K views on FB LIVE with impressive engagement.

The first series of this webinar has debated the important role of the university in dealing with the effects and impacts of climate change because it is an instrument that uses the knowledge medium factor that can form a union in dealing with climate change. Sustainable development from different perspectives and across various audiences that includes experiences from empirical research, practical projects and teaching methods used around the Southeast Asian region have



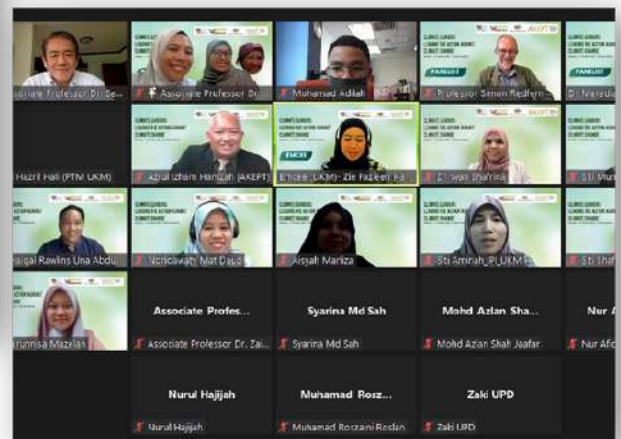
also been shared to bring sustainable development closer to society from different perspectives.



Our warmest thanks to all panellists Prof. Simon Redfern (Nanyang Technological University, Singapore), Asst. Prof. Dr. Meredian Alam (University Brunei Darusalam), Assoc. Prof. Dr. Seree Supharatid (Rangsit University Bangkok, Thailand), Assoc. Prof. Dr. Zaini Sakawi (Universiti Kebangsaan Malaysia) together with the moderator; Assoc. Prof. Dr. Wan Hanna Melini Wan Mohtar (Universiti Kebangsaan Malaysia), for their commitment and sharing provided.



AKEPT would like to very much thank all the parties involved in ensuring the success of this programme, especially to the participants who had given their valuable time and commitment. Thank you as well to the secretariat, and the committee from UKM and AKEPT, especially the Centre for Leadership Sustainability. We hope that the sharing of experience and knowledge by the panellists on views and strategies in implementing the critical role of universities especially regarding climate change education and harnessing its transformative power will have an impact on a sustainable community. We at AKEPT shall champion the effort to create, expand, disseminate and archiving of leadership knowledge, nationwide and worldwide.

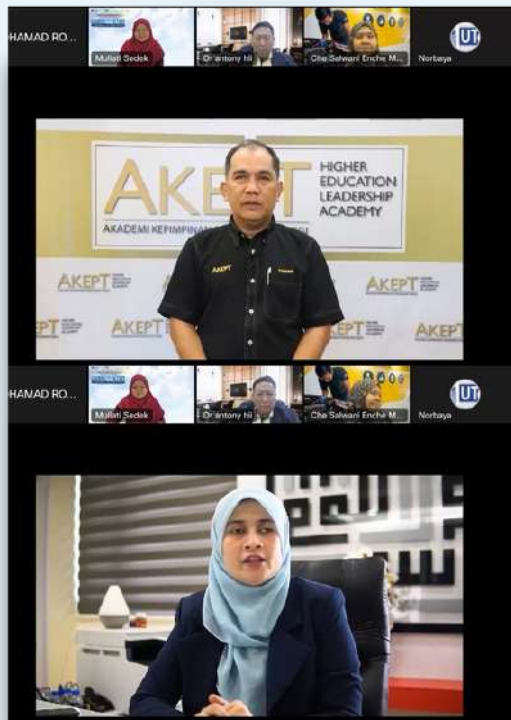


LEADERSHIP IN TVET: CHALLENGES & OPPORTUNITIES



19th October 2022 - AKEPT in collaboration with Universiti Teknikal Malaysia Melaka (UTeM) have successfully organized the Webinar AKEPT Global Series: Leadership Expert Dialogue

with the topic “Leadership in TVET: Challenges & Opportunities” on the Webex platform, and also on the official Facebook page of AKEPT dan UTeM. The webinar was attended by 85 participants on Webex and almost 500 views on FB LIVE with impressive engagement.



Interesting sharing from local and international panels has given different perspectives to the participants in facing the main challenges in TVET as well as opening up opportunities to adapt best practices. TVET leaders are indeed expected to have the skills, knowledge, and ability to lead and expand institutional improvement initiatives in order to improve the quality of TVET and further highlight its role in supporting the national economy.



Our warmest thanks to all panellists; Professor Dr. Zulkifilie Ibrahim (Universiti Teknikal Malaysia Melaka), Mdm Che Salwani Enche Mohd Noor (Carsome Academy Malaysia), Professor Dr. Ing. Dieter Stolle (University of Applied Sciences Hanover Germany) together with the moderator; Associate Professor Dr. Mohd Shakir Md Saat (Universiti Teknikal Malaysia Melaka) for their commitment and sharing provided

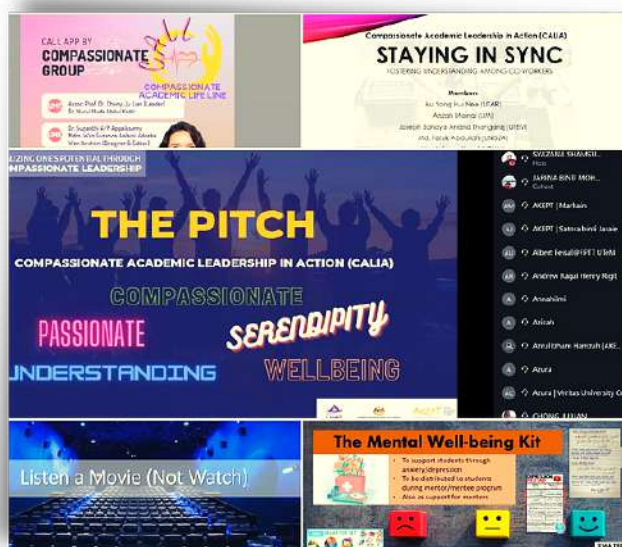


SYMPOSIUM ON REALIZING ONE'S POTENTIAL THROUGH COMPASSIONATE LEADERSHIP SERIES 2

25th October 2022 - AKEPT in collaboration with Universiti Malaysia Terengganu (UMT) has successfully conducted the second series of 'Realizing One's Potential Through Compassionate Leadership' with the theme of "Humanizing Academia". The second series of this program is in the form of a project development workshop, which is a continuation of the first series that was held on 27 September 2022. This online symposium was attended by 30 participants consisting of academics from local Public and Private Higher Education Institutions (HEIs).



The project development workshop called Compassionate Academic Leadership in Action (CALIA) through this second series has highlighted great ideas from the participants who have been discussed in groups, and further refined through CALIA bazaar interactive touch up session via Google Jamboard, focussing efforts and initiatives to mobilize Compassionate Leadership especially in the academic world or higher education institutions.





The projects that have been presented by the four groups are “Compassionate Academic Life Line”, “Staying in Sync - Fostering Understanding among Co-Workers”, “The Mental Well-Being Kit”, and “Listen a Movie – Not Watch”. Each group has been awarded a budget of RM2,000 as a pilot fund for them to start the initiatives.

AKEPT would like to thank all the parties involved in ensuring the success of this programme, especially to the participants who had given their valuable time and commitment. Thank you as well to the secretariat, and the committee from UMT and Centre for Leadership Sustainability, AKEPT. We hope that the sharing of ideas shall be the catalyst to transform higher education leadership towards Compassionate Leadership.

BENGKEL PENULISAN KES KEPIMPINAN INSTITUSI PENGAJIAN TINGGI (FASA PERTAMA)

22nd and 23rd November 2022 - AKEPT in collaboration with Putra Business School (PBS) and Case Writers' Association of Malaysia (CWAM) successfully conducted the Case Writing Workshop on Higher Education Institution Leadership (Phase One). This workshop was attended by 22 selected participants consisting of academics from local public and private Higher Education Institutions (HEIs).

This workshop has equipped participants with knowledge and skills in case writing which involves identifying different types of case studies. The first phase of this workshop which was conducted over two days focused on the meaning of case, case method, case type, convention in case writing, case demonstration, teaching guide, preparation of first draft and teaching guide. Many thanks to the program facilitator, Professor Dr. Zainal Abidin Mohamed (Putra Business School / President of CWAM) for all the commitments and partnerships given.



AKEPT would like to thank all the parties involved in making this program a success, especially the participants who have given valuable time and commitment. Thanks also to the secretariat and committee from the Centre for Leadership Sustainability, AKEPT. We hope that the knowledge shared regarding the writing of leadership cases in higher education institutions will be beneficial as academics and administrators in their respective institutions



PROFESSIONAL FINANCE FOR NON-FINANCE (PROFINOF) PROGRAMME

23rd - 24th November 2022 - This programme is a strategic collaboration between AKEPT and Universiti Putra Malaysia (UPM) at Higher Education Leadership Academy (AKEPT), Bandar Enstek, Negeri Sembilan.

This programme was attended by 103 participants from AKEPT, Department of Polytechnic and Community College Education as well as Public Universities in Malaysia. ProFiNoF aimed to expose participants to the current regulations and issues related to finance in Public Universities (UA).

The officiating ceremony was completed by YBhg. Dato' Prof. Dr. Nasrudin bin Mohammed, Director of AKEPT.

Congratulations and thanks to all the participants, speakers, facilitators and secretariat involved in this ProFiNoF programme.



INTERNATIONAL ADMINISTRATOR DIALOGUE 2022 (IAD 2022)

3rd - 4th December 2022 - Persatuan Pentadbir Universiti Awam Malaysia (MASTI) and Higher Education Leadership Academy (AKEPT) in collaboration with Persatuan Pentadbir UNIMAS (PPU) successfully held the International Administrator Dialogue 2022 (IAD 2022) program.



With the theme of 'Empowering Professional Administrators Globally', this program has recorded the participation of 120 people consisting of Malaysian Public University Officers / MASTI Members and Indonesia. The IAD 2020 program was inaugurated by YBhg. Prof. Dr. Wan Hashim Wan Ibrahim, Deputy Vice Chancellor (P&I), UNIMAS. Also present YBhg. Dato' Prof. Dr. Nasrudin Mohammed, Director of AKEPT and YM Raja Shah Erman Raja Arifin, President of MASTI.

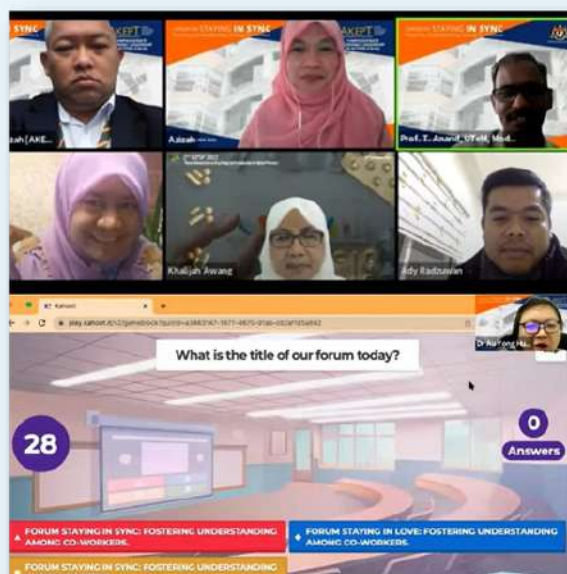


Utmost appreciation and congratulations to the panelists from various backgrounds for sharing session and involvement



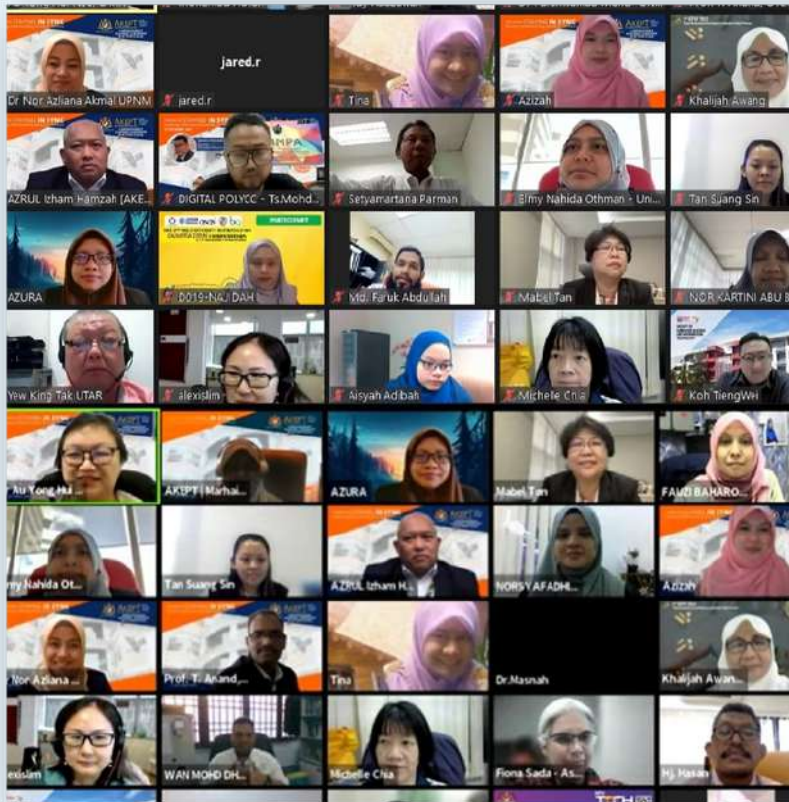
INTERNATIONAL ADMINISTRATOR DIALOGUE 2022 (IAD 2022)

21st December 2022 - AKEPT has successfully organized an online forum program with the title Staying in Sync: Fostering Understanding Among Co-Workers via the Zoom platform. This program has been attended by 100 participants with active involvement and participation. In fact, this program is one of the four Compassionate Academic Leadership in Action (CALIA) projects, which is the continuation of Compassionate Leadership initiatives carried out by AKEPT in collaboration with Universiti Malaysia Terengganu (UMT).



This forum has equipped the participants with the application of awareness and the importance of togetherness among all employees in cultivating the nature of understanding each other as well as tolerance in work to increase uniformity in producing excellent work. Infinite thanks to two great panellists, Assoc. Prof. Dr. Radzuwan Ab Rashid (Education Malaysia, Jordan) and Prof. Dr. Khalijah Awang (UM) for their valuable time and insights during the session. Thanks, and congratulations are also addressed to the two moderators, Assoc. Prof. Dr. Azizah Mainal (UM) and Prof. Dr. Joseph Sahaya Anand Thangaraj (UTeM) for the success of all the conducted sessions.

INTERNATIONAL ADMINISTRATOR DIALOGUE 2022 (IAD 2022)



AKEPT would like to thank all parties involved in making this program a success, especially the committees members of the project group from UM, UiTM, UniMAP, UPM, UTAR, UUM, UTeM dan UniZA, as well as the participants who have given their valuable time and commitment. We hope that the shared knowledge can foster an awareness of increased tolerance among employees as well as increase interest in giving wholeheartedly to every job done.

COMPASSIONATE ACADEMIC LEADERSHIP IN ACTION (CALIA)

MINISTRY OF HIGHER EDUCATION

AKEPT HIGHER EDUCATION LEADERSHIP ACADEMY

FORUM ON
STAYING IN SYNC
FOSTERING UNDERSTANDING
AMONG CO-WORKERS
21 DECEMBER 2022 • ZOOM

*Thank you
for your
Participation!*

"Shaping Minds, Building Leaders"

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